

CHILD PROTECTION POLICY

MCTC believes that it is always unacceptable for a child or young person to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children and young people, by a commitment to practice which protects them.

We recognise that:

- The welfare of the child/young person is paramount
- All children, regardless of age, disability, gender, racial heritage, sexual orientation or identity, religious belief, have the right to equal protection from all forms of harm or abuse
- Working in partnership with children, young people, their parents, carers and their agencies is essential in promoting young people's welfare

The purpose of this policy is:

- To provide protection for any children using the Centre
- To provide protection for any children known to or in contact with anyone who uses MCTC's services
- To provide staff and volunteers with written guidance on procedures to be used if they suspect that a child or young person may be experiencing harm or be at risk of harm
- This policy applies to all staff including the Director, Board of Trustees, Managers, Paid Staff, Volunteers, Students or anyone working on behalf of MCTC

We will seek to safeguard children and young people by:

- Valuing them, listening to and respecting them
- Adopting child protection guidelines through procedures and a code of conduct for all staff and volunteers
- Recruiting staff and volunteers safely, ensuring that all necessary checks are carried out
- Sharing information about child protection and good practice with children, parents, staff and volunteers
- Sharing information about concerns with agencies who need to know and involving parents and children appropriately
- Providing effective management for staff and volunteers through supervision, appraisal, support and training
- Not engaging with children or young people on any social media platform
- We are also committed to reviewing our policy and good practice regularly

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